



**OFFICE OF THE DEAN & PRINCIPAL
SHRI JAGANNATH MEDICAL COLLEGE & HOSPITAL, PURI**

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Order No. _____ / Estt/SJMCH

Dt. _____

**RECRUITMENT OF PROFESSORS, ASSOCIATE PROFESSORS, ASSISTANT
PROFESSORS, SENIOR RESIDENTS, TUTORS AND JUNIOR RESIDENTS AT
SJMCH, PURI ON CONTRACTUAL / DEPUTATION BASIS UNDER HEALTH &
FAMILY WELFARE DEPT, GOVERNMENT OF ODISHA**

After permission of Election Commission of India vide Letter No. 437/06/OR (HP/LA)/ES-II/2014 Dated 6.5.2024, consequent to Notification No. HFW-MEI-SR-0002-2018-1532/H Dated 19/01/2024 and in view of NMC urgency, eligible candidates will be engaged in the Posts of **Professor/ Associate Professor/ Asst. Professor/ Senior Resident/ Tutor/ Junior Resident** at **SJMCH, Puri** on **contractual/deputation basis** through **Walk-in-Interview** on **13.05.2024** in the **Office of Dean & Principal, SJMCH, Puri**. The details of Eligibility Criteria/ Vacancies/ etc. are as under. The **Direct** candidates shall be appointed on **Contractual Basis** and the **In-Service** candidates shall be appointed on **Deputation Basis**, after due permission of Govt. of Odisha, H& FW Dept. The candidates who are continuing as Faculties in any of the Govt. Medical College of the State, VIMSAR, Burla or AHRCC Cuttack, either on contractual /deputation basis are eligible to apply for the **next higher post**. The **Regular Faculties** of any Govt. Medical College of the state, VIMSAR, Burla or AHRCC Cuttack are **not eligible** to apply. The faculties whose tenure is **terminated** for any adverse reason by the appointing authority will be **debarred** from being selected for a period of next three years.

I. ELIGIBILITY QUALIFICATION:

The candidate must be a citizen of India.

A. PROFESSOR:

Academic Qualifications:

1. Must have possessed MD/MS/DNB or equivalent degree in the concerned specialty/ discipline from any NMC/ MCI permitted/ approved/ recognized Medical College.
2. Must have valid up to date medical registration along with registration of additional qualification under any State Council of Medical Registration after obtaining the degree.

Teaching and Research Experience:

1. Must have teaching experience of minimum 3 years as Associate Professor in the concerned discipline in any MCI/ NMC approved/ recognized/ permitted Medical College.
 2. Must have at-least 8 years of Post-PG experience.
 3. At least 4 Research Publications (at least 2 as Associate Professor) as per NMC's 'Teachers Eligibility Qualifications in Medical Institutions, 2022'.
 4. Must have completed 'Basic Course in Medical Education' from institution designated by NMC.
 5. Must have completed Basic Course in Bio-Medical Research.
- ✓ The above qualifications must have been obtained before the date of Walk-In-Interview.

B. ASSOCIATE PROFESSOR

Academic Qualifications:

1. Must have possessed MD/MS/DNB or equivalent degree in the concerned specialty from any MCI/NMC approved/ recognized/ permitted Medical Colleges.
2. Must have valid up to date medical registration along with registration of additional qualification under any State Council of Medical Registration after obtaining the degree.
3. In case of non-availability of such candidates, **Medical M.Sc. qualification with Ph. D** on regular on campus course in Anatomy, Physiology & Biochemistry may be considered as per NMC's 'Teachers Eligibility Qualifications in Medical Institutions, 2022'.

Teaching and Research Experience:

1. Must have teaching experience of minimum 4 years as Assistant Professor in the concerned discipline in any MCI/ NMC permitted/ recognized institute.
2. Must have at-least 5 years of Post-PG experience.
3. At least 2 Research Publications as per NMC's 'Teachers Eligibility Qualifications in Medical Institutions, 2022'.

4. Must have completed 'Basic Course in Medical Education' from institution designated by NMC.
 5. Must have completed Basic Course in Bio-Medical Research.
- ✓ The above qualifications must have been obtained before the date of Walk-In-Interview.

C. ASSISTANT PROFESSOR:

Academic Qualification:

1. The candidate must possess MD/ MS/ DNB or equivalent degree in the concerned discipline from any MCI/NMC approved/ recognized/ permitted Medical Colleges.
2. Must have registered himself/ herself under any State Medical Council/MCI/NMC after obtaining the degree.
3. In case of non-availability of such candidates, **Medical M.Sc. qualification with Ph. D** on regular on campus course in Anatomy, Physiology & Biochemistry may be considered as per NMC's 'Teachers Eligibility Qualifications in Medical Institutions, 2022'.

Teaching and Research Experience:

1. Must have completed at least One Year of Senior Residency in the concerned subject in a recognized/permitted medical college after acquiring MD/MS/DNB degree.
- ✓ The above qualifications must have been obtained before the date of Walk-In-Interview.

D. SENIOR RESIDENT (Medical Postgraduates)/ TUTOR (MBBS, Non-Medical Postgraduates)

D.1. Senior Resident in Clinical Departments

Academic qualification:

1. The candidate must possess MD/MS/DNB/MDS or any Equivalent Degree in concerned discipline applied for as prescribed by MCI /NMC/ DCI in 'Minimum Qualifications for

Teachers in Medical Institutions Regulations, 2022' notified or amended from time to time in force. (NB: The MDS qualification is required for SR in Dental stream).

2. The candidate must not be continuing or have completed the tenure as Senior Resident/Tutor in any MCI/NMC/DCI permitted/ approved /recognized Institute.
 3. The candidate whose service as Senior Resident has been terminated by any Govt. Medical College in the state for whatsoever reason will not be considered for reengagement.
- ✓ The above qualifications must have been obtained before the date of Walk-In-Interview.

D.2. Senior Resident/Tutors in Pre-Clinical/Para-Clinical Departments (as per Govt of Odisha, Health & Family Welfare Department no HFW-MEI-SR-0002-2018,18582/H&FW, dated 13-08-20).

Academic qualification:

1. MBBS is the basic qualification.
2. However, first preference will be given to the candidates having Post Graduate Degree in concerned discipline. Only if no MD/MS/DNB candidates are available in any category of the said discipline, then only candidates with MBBS degree can be considered
3. If enough PG Degree candidates followed by MBBS qualified candidates are not available, the candidates having M. Sc. Degree on regular on campus course in Medical Anatomy, Medical Physiology & Medical Bio-chemistry along with any other additional qualification as may be prescribed by MCI/NMC shall also be considered in the concerned disciplines only. However, MBBS candidates shall be preferred to M.Sc. candidates.
4. MBBS candidates can apply for Tutor in more than one discipline in pre and para clinical subjects using separate application form and fee for each discipline. The candidates who are continuing as Post PG bond service are entitled for teaching experience certificate as SR for two years and hence shall not apply.

Other Conditions for engagement of Senior Resident/Tutor:

- a) The engagement shall be purely temporary for a period of one year.
- b) The posts are non-practicing.
- c) The appointment shall be made as per the terms & conditions / Job responsibilities envisaged in Government Resolution No.18582/ H &FW dt.13.08.2020.

E JUNIOR RESIDENT

Academic qualification

1. A candidate must possess a MBBS degree or equivalent degree recognized by MCI/NMC.
2. The candidate must have completed the compulsory one-year rotating Internship.
3. The candidates must have registered their Medical Qualification at Central/State Medical Council (Permanent Registration).
4. The above qualifications must have been obtained before the date of Walk in Interview.

Other Condition for engagement of Junior Resident

- a) The engagement shall be purely temporary for a period of one year which may be extended on year-to-year basis for maximum period of 3 years subject to satisfactory performance.
- b) Candidates having post-graduate in any discipline or are continuing or have completed a three years tenure as Senior Resident/Tutor in any MCI/NMC Permitted/ Approved/ Recognized institutions are **not eligible** to apply.
- c) Candidates who are serving under OMHS cadre on regular basis are not eligible to apply.
- d) The posts are non-practicing.
- e) The appointment shall be made as per the terms & conditions / Job responsibilities envisaged in Government Resolution No.18582/ H &FW dt.13.08.2020.

II. AGE LIMIT

- a. **For Faculties (Professor, Assoc. Professor and Asst. Professor):** The upper age limit for candidates on contractual basis shall be less than 69 years as on date of interview (The maximum age up to which one can serve is 70 years).
- b. **For Senior Residents/Tutor:** The upper age limit must be less than 45 years as on the date of interview in the post for SR/Tutor.
- c. **For Junior Residents:** The upper age limit shall be less than 70 years as on date of interview.

N.B: The date of birth entered in the High School Certificate or equivalent certificate issued by the concerned Board/Council only shall be accepted.

III. SALARY/ CONSOLIDATED PAY

- a. The Contractual Professors are entitled for remuneration of Rs. 2,30,000/- per month.
- b. The Contractual Associate Professors are entitled for remuneration of Rs. 2,00,000/- per month.
- c. The Contractual Assistant Professors are entitled for a remuneration of Rs. 1,20,000/- per month.
- d. The Direct Senior Resident/Tutors will be paid a consolidated amount of Rs. 65, 000/- (Rupees Sixty-five Thousand only) per month.
- e. The Junior Resident will be paid a consolidated amount of Rs. 60,000/- (Rupees Sixty thousand only) per month.
- f. The In-Service Candidates shall be allowed salary at par to the post in which appointed and will be eligible to receive any incentive as may be notified by Govt. It will be guided as per the Govt letter No. 9684/H Dt 02.05.2022.
- g. Any additional incentive declared by the Government of Odisha for these posts shall also be applicable.

IV. ENGAGEMENT PERIOD

- a. For contractual direct candidates of Faculty rank (**Professor, Asso Professor and Asst Professor**) the engagement shall be purely temporary and on year-to-year tenure basis and may be for a period of maximum **four years** subject to satisfactory performance.
- b. For contractual direct candidates (**Senior Resident/Tutor**) the engagement shall be purely temporary and on year-to-year tenure basis and may be for a period of maximum **three years** subject to requirement and satisfactory performance.
- c. **For Junior Resident** engagement shall be purely temporary and on year-to-year tenure basis and may be for a period of maximum **three years** subject to requirement and satisfactory performance
- d. However, the Govt. reserves the right to terminate the services of the Faculty/SR/Tutor/JR with **one-month** prior notice from either side.

V. AVAILABLE VACANCY

The vacancy is **provisional** and is subject to change as on the date of Interview. Vacancies occurring after the date of interview shall be filled up through fresh advertisement. The **Vacancy Position** is mentioned below.

Vacancy Position of Professor/Assoc. Professor/ Asst. Professor for SJMCH, Puri May 2024

SL. No.	Discipline	Professor	Assoc. Professor	Asst. Professor
1.	Anatomy	0	0	1
2	Biochemistry	0	0	1
3.	Physiology	0	1	0
4.	Microbiology	0	1	0
5.	Community Medicine	0	1	0
6.	FMT	0	1	0
7.	ENT	1	1	0
8.	Ophthalmology	0	1	0
9.	General Medicine	0	1	0
10.	Dermatology	0	0	1
11.	PMR	1	1	0
12.	Emer. Medicine	1	1	0
13.	Anaesthesiology	0	0	1
14.	PUL. Medicine	0	0	1
15.	Radio diagnosis	0	1	1
Total=		03	10	06

Category wise Vacancy Position of Senior Residents/Junior Residents for SJMCH, Puri May-2024.

SL No.	Discipline	Vacancy	Reservation Matrix				Junior Resident
			UR	ST	SC	SEBC	
1.	Radio Diagnosis	2	1(W-1)	1	0	0	28
2.	Dental Surgery	1	1	0	0	0	
3.	Emergency Medicine	2	0	0	1	1	
Total=		5	2	1	1	1	

Category wise Vacancy Position of Senior Resident/Tutors (Non-Clinical & Para-clinical) for SJMCH, Puri- May 2024.

SL No.	Discipline	Vacancy	Reservation Matrix			
			UR	ST	SC	SEBC
1.	Anatomy	1	0	1(w-1)	0	0
2.	Biochemistry	1	1	0	0	0
3.	Physiology	1	0	0	1(w-1)	0
4.	Microbiology	2	2(w-1)	0	0	0
5.	Pathology	4	3(w-1)	0	1	0
6.	Com. Medicine	2	1	0	0	1
7.	FMT	1	0	1	0	0
Total=		12	7	2	2	1

VII. PROCEDURE OF SELECTION

7.1 Professor and Associate Professor

a. Selection will be strictly on the basis of merit list prepared on basis of teaching experience, research publications and age of the candidate: -

1. **Weightage for Teaching Experience:** 5 marks per year of experience as Asst. Professor/ Assoc. Professor from MCI/NMC/ permitted or recognized institutions.

2. **Weightage for Research Publications** (wherever applicable): 5 marks per publication; (publication as per norm of NMC TEQ 2022 shall be considered).

b. In case of **tie**, it will be resolved as follows:

1. The **elderly**, candidates shall be placed higher in rank to the younger.

c. The Merit List will be prepared and sent to the DMET for approval and necessary action at our end.

d. All communications shall be made through the official e-mail of SJMCH, Puri. (sjmedicalcollege@gmail.com).

e. Engagement will be on the basis of merit. The Direct Candidates must report before the authority of the institution **within seven days of issue of engagement order** and the In-Service Candidates shall join after obtaining the relieve order from Government.

7.2 Assistant Professor

a. **The selection for Assistant Professor shall be as under:**

i. Selection will be strictly on the basis of merit list prepared on basis of career marks.

Weightage for different examinations shall be as under:

HSC/Matriculation- 20% of total percentage of marks secured.

Intermediate Science- 20% of total percentage of marks secured.

MBBS/ M.Sc examination- 60% of total percentage of marks secured.

(In case the candidate has passed PG in 2016/2017 or afterwards MBBS – 30% & PG – 30%)

ii. One mark will be deducted from the total Career Mark for each extra attempt taken to pass the examinations.

iii. In case of foreign medical graduates (FMG) the marks secured in the subjects as per the NMC/MCI test conducted by NBE shall be taken for calculation of merit as above. Where the candidate does not submit such mark sheet, their marks will be taken as 50%.

b. In case of tie it will be resolved as follows:

1. The candidate securing more mark in MBBS/ M.Sc. shall be placed in higher rank.

2. In case of further tie, the elderly candidates shall be placed higher in rank to the younger.

c. The Merit List will be prepared and sent to the DMET for approval and necessary action at our end.

d. All communications shall be made through the official e-mail of SJMCH, Puri. (sjmedicalcollege@gmail.com).

e. Engagement will be on the basis of merit. The direct candidates must report before the authority of the institution within seven days of issue of engagement order or as may be instructed in the appointment order and the In-Service Candidates shall join after obtaining the relieve order from Government.

7.3 Senior Residents (Medical Postgraduates)/Tutor (MBBS, Non-Medical Post-graduates)

a. The selection for Senior resident/Tutor shall be as under:

i Selection will be strictly on the basis of merit list prepared on basis of career marks.

Weightage for different examinations shall be as under:

HSC/Matriculation- 20% of total percentage of marks secured.

Intermediate Science- 20% of total percentage of marks secured.

MBBS/ BDS/ M.Sc examination- 60% of total percentage of marks secured.

ii One mark will be deducted from the total Career Mark for each extra attempt taken to pass the examinations.

iii. In case of foreign medical graduates (FMG) the marks secured in the subjects as per the NMC/MCI conducted by NBE shall be taken for calculation of merit as above. Where the candidate does not submit such mark sheet, their marks will be taken as 50%.

b. In case of **tie** it will be resolved as follows:

1)The candidate securing more mark in MBBS shall be placed in higher rank.

2)In case of further tie the elderly, candidates shall be placed higher in rank to the younger.

c. The Merit List will be prepared and sent to the DMET for approval and necessary action at our end.

d. All communications shall be made through the official e-mail of SJMCH, Puri. (sjmedicalcollege@gmail.com).

e. Engagement will be on the basis of merit. The direct candidates must report before the authority of the institution within seven days of issue of engagement order or as may be instructed in the appointment order and the In-Service Candidates shall join after obtaining the relieve order from Government.

7.4 Junior Resident

a. The selection for Junior resident shall be as under:

i. Selection will be strictly based on merit list prepared on basis of career marks. Weightage for different examinations shall be as under:

HSC/Matriculation- 20% of total Percentage of marks secured.

Intermediate Science- 20% of total Percentage of marks secured.

MBBS - 60% of total Percentage of marks secured.

ii. One Percentage mark will be deducted for each extra chance in the concerned subject while calculating the aggregate Percentage of MBBS.

iii. In the case of foreign medical graduates (FMG) the marks secured in the subjects as per the NMC/MCI conducted by NBE shall be taken for calculation of merit as above. Where the candidate does not submit such mark sheet, their marks will be taken as 50%.

b. In case of a tie, it will be resolved as follows:

1. The candidates securing more marks in MBBS shall be placed in the higher rank.

2. In case of a further tie, the elderly candidates shall be placed higher in rank to the younger.

c. The Merit List will be prepared and sent to the DMET for approval and necessary action at our end.

d. All communications shall be made through the official e-mail of SJMCH, Puri. (sjmedicalcollege@gmail.com).

e. Engagement will be on the basis of merit. The direct candidates must report before the authority of the institution within seven days of issue of engagement order or as may be instructed in the appointment order and the In-Service Candidates shall join after obtaining the relieve order from Government.

VIII. TERMS AND CONDITIONS

a) All the terms and conditions as per Govt. letter issued from time to time shall be applicable. (**For Faculty post-** Govt. resolution 8967/H&FW Dt. 25.4.2022 and for **SR/ JR/ Tutor-** Government Resolution No.18582/ H &FW dt.13.08.2020.)

b) The candidates who, after being selected, do not join or leave the job without prior notice of one month shall not be considered for subsequent advertisements for three years.

IX. DOCUMENTS REQUIRED TO BE SUBMITTED DURING WALK IN INTERVIEW.

1. Application form duly filled in.
2. Demand Draft of Rs. 500/ in favour of '**Dean & Principal, SJMCH, Puri.**' payable at Puri
3. Photo ID issued by the Govt. authorities i.e. Passport/PAN Card/Voter I Card/, AADHAAR card
4. H.S.C./ Equivalent Certificate in support of age;
5. H.S.C/ Equivalent Examination mark sheet
6. +2./ Equivalent Certificate
7. +2 / Equivalent Examination mark sheet
8. MBBS/ MSc Pass Certificate;
9. Internship Completion Certificate
10. MD/MS/DNB/PhD Certificate

11. Marksheet of MBBS/ MD/MS/DNB/ MSc/MSc with PhD
12. Chance Certificate of MBBS/ MD/MS/DNB/ MSc is mandatory.
13. Certificate of Registration for Medical Qualifications from Odisha Council of Medical Registration (valid up to date for UG &PG);
14. Registration for additional qualification
15. BCME Certificate (As Applicable)
16. BCBR Certificate (As Applicable)
17. All relevant publications in NMC approved journal
18. Teaching Experience certificate from Competent Authority.
19. No Objection Certificate from Non-Odisha Govt. Employer/Authority
20. If a candidate claims to possess qualification equivalent to the prescribed qualification, the rule/ authority (with number and date) under which it is so treated must be furnished with the application form.

Dean & Principal, SJMCH, Puri